

Salary Table 2025-AQ (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.33%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 1.94%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,459	\$ 27,346	\$ 28,225	\$ 29,102	\$ 29,980	\$ 30,494	\$ 31,365	\$ 32,241	\$ 32,277	\$ 33,097
2	29,751	30,458	31,444	32,277	32,639	33,599	34,558	35,518	36,478	37,437
3	38,952	40,033	41,115	42,196	43,278	44,360	45,441	46,523	47,604	48,686
4	43,731	44,946	46,162	47,377	48,592	49,807	51,023	52,238	53,453	54,668
5	50,278	51,637	52,995	54,354	55,712	57,071	58,429	59,787	61,146	62,504
6	53,020	54,535	56,049	57,564	59,079	60,593	62,108	63,622	65,137	66,652
7	57,237	58,921	60,605	62,289	63,973	65,657	67,340	69,024	70,708	72,392
8	59,658	61,523	63,388	65,253	67,118	68,983	70,848	72,713	74,577	76,442
9	63,833	65,892	67,951	70,010	72,069	74,128	76,187	78,246	80,305	82,364
10	70,294	72,561	74,828	77,096	79,363	81,630	83,897	86,164	88,432	90,699
11	74,741	77,232	79,722	82,213	84,704	87,195	89,686	92,177	94,668	97,158
12	89,583	92,570	95,556	98,543	101,530	104,516	107,503	110,489	113,476	116,463
13	106,527	110,078	113,629	117,180	120,731	124,282	127,833	131,384	134,935	138,486
14	125,882	130,078	134,274	138,470	142,666	146,862	151,058	155,254	159,450	163,646
15	148,070	153,005	157,941	162,877	167,812	172,748	177,683	182,619	187,554	192,490

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>